

LOOKING FOR A FUN AND REWARDING CAREER?



STR Group is looking for ambitious individuals, who are looking to start a career in recruitment, to join one of our exciting brands as a Trainee Recruitment Consultant.

People are the heart of our business and we will take you on a journey of Learning and Development via our tailored Trainee Programme, which offers a clear pathway to a career as a professional Recruitment Consultant. We will nurture and develop the skills that you already have and place you in an environment where you can maximise your potential, and what's more, your earnings are uncapped, which means you'll earn commission every step of the way.

WHAT WE OFFER

£	£20-22K basic salary with uncapped commission scheme and first year OTE of £30K
	Structured, clear, performance-based career progression opportunities with the ability to fast-track promotions
	Opportunity for further education such as a 2-year Business Masters Degree (MSC)
	Commission up to 30% in both permanent and contract recruitment
	A chance to travel and work internationally through one of our network offices and brands
	Modern, slick, state of the art offices with breakout area, dedicated kitchen, and breakfast club
	Flexible working policy
	Free onsite parking
	Rewards and incentives throughout the year including Employee of the Month/Quarter, Directors Lunches, Annual Awards and High Achievers Club
	23 days holiday plus bank holidays (rising by one day each year of service capped at 28 days)

OUR BUSINESS

At STR, we pride ourselves on a working environment that promotes excellence throughout. We have been providing specialist permanent and contract recruitment services since 2000 and employ over 150 staff, many of whom came through the very route you are reading about today.

But it's not just about recruitment, you'll see why 'fun' is one of our four core values. With a High Achievers Club every year with trips to places like Dubai, Miami, and Vegas, plus monthly and quarterly incentives, such as Directors lunches, Red Letter Days, Annual Conference and Recreational Days Out, you'll soon realise why so many other Trainees before you wanted to be our next success story.

WHAT WE ARE LOOKING FOR

- 2-3 years sales experience ideally in an out-bound call environment
- Alternatively, a career professional from another sector with a proven track record with a desire to cross train and take control of both your future and earnings – but this must have been customer facing (Retail, Finance, Customer Services, Legal, Manufacturing, Engineering etc)
- Good level of qualification at both GCSE, A level and above
- Highly competitive with an insatiable will to win and overachieve
- A self-starter who is target / goal oriented with a clear vision of what you want from your career and takes pride in excelling
- Positive, proud, and passionate approach to everything you do
- Able to demonstrate your desire for success, confidence, and self-belief
- Hard working, punctual, and able to work to tight deadlines
- Flexible, adaptable and able to think outside of the box
- A clear desire to learn, absorb information and apply yourself in a professional environment

WANT TO KNOW MORE?

Email Josh Lund, our Talent Acquisition Specialist, at jlund@strgroup.co.uk to find out more.